

Nargis Nehan

Acting Minister of Ministry of Mines and Petroleum

Nargis Nehan was born in Kabul – Afghanistan.

By establishment of the Policy Coordination Unit of the President, Ms. Nehan was appointed as Head of Policy Coordination Unit of the President by the President of Islamic Republic of Afghanistan based on decree No. 955 dated 22/07/1394, who yet leads this office.

Also, Ms. Nehan has worked for the Afghan government in different senior-level positions since the establishment of the Interim Administration of Afghanistan. She worked as Director General of the Treasury Department at the Ministry of Finance, Vice Chancellor of Kabul University at the Administration and Finance Department, Senior Administration and Finance Advisor to the Minister of Education, and Senior Planning and Coordination Advisor to the Ministry of Higher Education.

In addition to that, Ms. Nehan has led successful reforms of the Treasury Department at the Ministry of Finance. These reforms included the centralization of collecting government revenues and expenditures of 34



provinces, the establishment of a Treasury Single Account, monthly meetings with the Central Bank, digitalization of the government financial management system, weekly revenue and expenditure reporting to the cabinet, and the establishment of Fiduciary Standards to monitor the reform of the Ministries' financial performance.

Furthermore, Ms. Nehan coordinated the development of a World Bank-funded five-year strategic plan for the Ministry of Education. This resulted in the establishment of the Grants Management Unit, launch of the Program Budgeting Process, and linkages between departments to coordinate the strategic plan and annual budget. She also supported the Ministry of Labor and Social Affairs in the initial assessment of the Ministry's budget, finance, procurement, planning and coordination capacity, and presented recommendations for implementation to the senior leadership.

Moreover, to improve the remuneration of educators, Ms. Nehan designed and led a two-month survey of teachers' census, which covered more than 10.000 schools and eventually led to an increase in the monthly salary payment of teachers that had been pending for over six months. Ms. Nehan additionally volunteered as a short-term advisor to the Minister of Interior to assist the Ministry with the establishment of the Afghan Public Projection Force (APPF) as a state-owned enterprise.

Besides working for Afghan government institutions, Ms. Nehan has been an active member of Afghan's civil society and founded **EQUALITY** for Peace and Democracy (EPD) to empower women and youth at the community and policy levels in Afghanistan and served as Executive Director.

Additionally, she participated many meetings at the national and international levels to voice the concerns of ordinary citizens and to offer recommendations. She organized and facilitated a number of workshops, conferences and round-table discussions to increase citizens' interaction with policy-makers on different issues, and has worked with civil society groups to raise awareness among citizens and opinion leaders about their civil rights and responsibilities. Ms. Nehan has also collaborated with several international NGOs to promote democracy at the grass-roots levels.

Ms. Nehan has received a series of exclusive trainings on leadership, contract management, strategic planning, result-based budgeting, gender budgeting, good governance, peace building and conflict resolution.

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